



## Rahway Public Schools Professional Development Plan (PDP)

<b>District Name</b>	<b>Plan Begin/End Dates</b>
Rahway Public Schools	7/1/2023-6/30/2024
<b>Acting Superintendent Name</b>	
Dr. Aleya Shoieb	

### 1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Group	Rationale/Sources of Evidence
1	Professional development will build staff capacity in the areas of differentiating instruction, assessment, and educational services in order to develop understanding of how students differ in their approaches to learning and how staff can adjust instruction and programs so that the individual needs of students are met.	District Staff & Administration	<ul style="list-style-type: none"> <li>Professional development day sign-in sheets</li> <li>Teacher professional development logs</li> <li>Professional development certificates</li> <li>Accumulation of PD hours for staff</li> </ul>
2	Professional development will build staff capacity in the area of cultural competency so there is an awareness of one's own cultural identity and views about difference, and the ability to learn and build on the varying cultural and community norms of students and their families.	District Staff & Administration	<ul style="list-style-type: none"> <li>Professional development day sign-in sheets</li> <li>Teacher professional development logs</li> <li>Professional development certificates</li> <li>Reduction of behavioral referrals</li> <li>Weekly lesson plans</li> </ul>
3	Professional development will build staff capacity towards higher expectations and student ownership. Staff will develop an understanding of how to increase their expectations for students' academically and behaviorally, while also shifting accountability and ownership of education to students.	District Staff & Administration	<ul style="list-style-type: none"> <li>Professional development day sign-in sheets</li> <li>Teacher professional development logs</li> <li>Professional development certificates</li> <li>Increase in standardized test scores</li> <li>Weekly lesson plans</li> </ul>
4	Professional development will build the district's capacity to create environments, both in and out of the classroom, that promote learning, as well as provide students with a safe and caring space.	District Staff & Administration	<ul style="list-style-type: none"> <li>Professional development day sign-in sheets</li> <li>Teacher professional development logs</li> <li>Reduction in behavioral referrals</li> <li>Reduction in chronic absenteeism</li> </ul>



**2: Professional Learning Activities**

PL Goal No	Initial Activities	Follow-up Activities (as appropriate)
1-4	Four Professional Development days in district	
1-4	Approved out of district professional development for individual staff	
1-4	Approved proposals for professional development	

**3: PD Required by Statute or Regulation**

State-mandated PD Activities
Completed in Frontline: LCR

**4: Resources and Justification**

Resources
Justification
Please see Frontline: LCR and Frontline: PLM

Signature: *[Handwritten Signature]* Director of Curriculum & Instruction Signature

7-27-23 Date